1989-1990 Annual Report

New Careers Corporation

New Careers

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cover photo:
Detail of Swift Current Chinook Parkway Country Club building

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Board of Directors

Left to right: Chuck Gurney; Mary Jane Tysowski; Ida Johnson; Ralph Katzman; Bonnie O'Grady; Ted Brady, Chairman; Alvin Gallinger, CEO; Gladys Ollinger; Lou Northcott; Don Racette; Terry Lyons, Secretary; Frank Zawada; Don Daniels. Missing: Shelley Hoover; Shelleen Vandermey; Eric Johansen; Peter Tyerman.

Letter of Transmittal

Regina, Saskatchewan

To Her Honour
The Honourable Sylvia Fedoruk, O.C. SOM
Lieutenant Governor of the
Province of Saskatchewan

Your Honour:

I have the honour to submit herewith the annual report of New Careers Corporation for the period May I, 1989 to April 30, 1990 including financial statements for the year duly certified by the Provincial Auditor, in a form approved by Treasury Board, all in accordance with the Crown Corporation Act 1978.

Respectfully submitted,

Beattie Martin

Beattie Martin,
Minister Responsible for
New Careers Corporation

Chairman's Message

on behalf of the Board of Directors

"People developing with projects". These words come close to summing up the goals and accomplishments of New Careers Corporation. In the past year, the Corporation has given greater attention to that aspect of our program which extends beyond individual projects and the accomplishments of individual trainees. New Careers is also in the business of contributing to the development of Saskatchewan communities.

By working with community-based groups such as the Jeux Canada Games Society, with non-profit organizations such as the S.P.C.A. and the Knights of Columbus and with municipal governments such as the Town of Biggar, New Careers has helped build a legacy of community facilities that contribute to the quality of life of residents and visitors alike. In addition to numerous projects throughout the provincial parks system, the Corporation's roster of projects in the villages, towns and cities of Saskatchewan now stretches from Estevan to Stanley Mission; from Meadow Lake in the west to Verigin on our eastern boundary. Through our project management responsibilities under the Cumberland House Agreement, New Careers is contributing directly to the social and economic development of Saskatchewan's oldest permanent settlement.

Over the years, New Careers has developed a strong network of community partners, including the Meewasin Valley and Wascana Centre Authorities. In March of 1990, we established a joint program with the Wakamow Valley Authority in Moose Jaw. Under this agreement, the participation of the Corporation will bring projects in the river valley to completion five to ten years ahead of previous plans.

New Careers has earned a reputation for achievement since it was established in 1984. The Board of Directors is confident that the Corporation will continue to meet its training and employment goals through the provision of high-quality worthwhile projects for the people of Saskatchewan.

E. J. (Ted) Brady

Message from the Chief Executive Officer

Since our establishment in 1984, New Careers Corporation has worked to develop and enrich our training and employment program to best meet the needs and aspirations of trainees. Our program is probably unique in the range of opportunities provided for on-the-job and institutional training, the variety of "on-site" training modules and the personalized attention paid to the career ambitions and training requirements of every trainee.

In 1989-90, 31 trainees enrolled in institutional courses, in fields ranging from carpentry, buildings systems and heavy equipment operation through secretarial training, commercial cooking, agricultural mechanics and major appliance repair.

All trainees are provided with on-site training which may pertain to specific skills, such as welding or surveying, or help build work and life skills, such as training in first aid, personal finance and occupational safety. Based on a 1988 program evaluation which showed that over two-thirds of trainees go on to steady employment, we can expect that of the more than 350 social assistance recipients trained and employed in 1989-90, over 230 men and women will have a place in the workforce rather than on the welfare rolls.

We want to continue to improve New Careers and, to this end, a comprehensive trainee survey was carried out during the winter of 1989-90 covering all aspects of the training and employment initiative. Overall, trainees indicated a high level of satisfaction with most aspects of their program. A number of suggestions for changes and improvements were also made, and the Corporation is responding in these areas.

1989-90 was an eventful year for New Careers. One of the major milestones for the Corporation was the final completion of projects for the Saskatoon Jeux Canada Games. We have chosen to highlight these projects in this year's Annual Report as they are an excellent example of cooperation with Saskatchewan communities and of the legacy of pride and accomplishment which is the goal of our Corporation.

Terry Lyons, Deputy Chief Executive Officer

Alvin Gallinger, Chief Executive Officer

Tony Antonini, Manager

People Developing with Projects: the legacy of the Jeux Canada Game

"We had an excellent working relationship. Really, the whole experience was fantastic."
Peter Zakreski

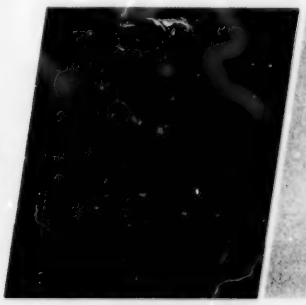
"If it hadn't been for New Careers, these projects probably wouldn't have been built. Saskatoon hosted the best ever Jeux Canada Games - and New Careers Corporation contributed a great deal to making them the best ever."

Peter Zakreski, Vice-President, Facilities for the 1989 Jeux Canada Games, is enthusiastic about the contribution made by New Careers management and trainees to the success of this major event. Beginning in 1987 with the construction of a Rowing and Canoeing Facility in Saskatoon's Victoria Park, the Corporation carried out a dozen projects ranging from laying turf for the soccer fields to building the Promenade of the Provinces in the City's Kiwanis Park.

"For the first time - thanks to New Careers - the athletes had their own special seating for the opening and closing ceremonies. The bleachers built for Griffiths Stadium in the shape of the Jeux Canada Games logo were outstanding." says Peter. "We had an excellent working relationship. Really, the whole experience was fantastic."

New Careers foreman Bob Johns reflects on the Games as a turning point for the Corporation in Saskatoon. Bob was involved with all the projects from the boathouse to the laying of the last paving stone on the Promenade. The projects for the Jeux Canada Games "really established New Careers," Bob says. "I've been here (in Saskatoon) since we started placing rocks on the riverbank and worked our way up to real construction. Nobody really knew New Careers. But once we showed them what we could do and how well we could do it, we had no problem getting work. Now we've got way, way more than we can handle."

Fred Heal,
Executive Director,
Meewasin Valley Authority



Frank Schultz,
Trainee,
New Careers Corporation

Bob Johns,
Foreman,
New Careers Corporation

Peter Zakreski,
Vice-President, Facilities,
1989 Jeux Canada Games

The chance to show "what we can do" grew out of the Corporation's relationship with the Meewasin Valley Authority (M.V.A.) which has responsibility for project development in the Saskatoon area of the North Saskatchewan river valley, an area of about 6,000 hectares.

New Careers' working relationship with M.V.A. - a member of the Board of Directors for the Games - began in 1986 with a number of riverbank restoration projects. Experience with the Authority since those early projects assisted New Careers greatly in taking advantage of opportunities offered by the Jeux Canada Games. By then, the Corporation was known and respected in the community. "Since the beginning," says Fred Heal, Executive Director of the Meewasin Valley Authority, "the relationship between the Authority and New Careers has been a win-win situation for everyone involved."

The first project undertaken for the Jeux Canada Games was the boathouse, which was built with the assistance of the Saskatchewan Employment Development Program (now Saskatchewan Works). The boathouse was completed in March, 1988. Saskatoon trainees then placed over 18,500 square metres of turf on two soccer fields and went on to Bob Van Impe Softball Field to install and paint bleachers. Bob Johns recalls that the crew painted over 6,000 seat numbers in two days, in order to have the bleachers ready for the World Softball Championships in July, 1988.

Other projects included construction and painting of practice boards at the S.I.A.S.T. (Kelsey Campus) tennis courts; painting, landscaping and signage for the Games; and renovations to the Gathercole Centre to accommodate C.B.C. crews and equipment for the Games. The most public and publicized project, however, was the Promenade of the Provinces, a 560-metre pathway extending east from the Bessborough Hotel and including a clocktower and memorial "Donors' Wall", tree enclosures, and a plaza for the sculpture "Tribute to Youth" commissioned by the Jeux Canada Games to honour Canadian youth and athletics.

Construction of the Promenade began in the fall of 1988 and continued under hoarding through the winter. Part of the hoarding remained up well into spring to protect a confused tree which started sending out leaves

"We really picked up once the guys got to know what they were doing. Then everything clicked together and we really flew."

Bob Johns

The Boathouse

Promenade detail

Project Highlights

Meadow Lake Provincial Park

The Meadow Lake crew completed the Goodsoil to Dorintosh Road (a total of 8.15 kilometres) in 1989-90 under difficult wet conditions, and continued construction of an access road to the west entry of Meadow Lake Provincial Park. Trainees based at Goodsoil also constructed park entry kiosks, began clearing the park boundary for the Department of Parks and Renewable Resources and completed the clearing of access roads to Howe Bay and Cold Lake.

Under contract with the Saskatchewan Housing Corporation, New Careers renovated five houses in Beauval. Several local students were trained and employed on the project.

Lake Diefenbaker

Restoration of the historic Goodwin House continued in 1989-90 with the project nearing completion by year-end. The New Careers crew, which relocated to Stewart Valley last year, completed maintenance work on the Chinook Golf Course (Swift Current) worked on an irrigation project for Bear Paw Campground, and began construction of a group camping area at Saskatchewan Landing. Other projects include road improvements and landscaping at Cypress Hills Provincial Park, construction of a building for the Swift Current S.P.C.A., and construction of a cabin to be raffled off with the proceeds going to the Swift Current Agricultural Society.

Saskatoon

After completing the Promenade for the Jeux Canada Games, New Careers trainees undertook the demolition, salvage, and site restoration of the Saskatoon Sanitorium under contract to the Saskatchewan Property Management Corporation. A second major project was the construction of a firehall for the Town of Biggar, completed in April, 1990.

The Saskatoon crew also constructed a gymnasium and other facilities for the Knights of Columbus Youth Camp at Blackstrap, undertook a major painting contract at the Prairieland Exhibition grounds, renovated the Bentley Store and built displays at the Western Development Museum, and undertook renovation and maintenance projects for the the Saskatchewan Abilities Council and "Horses for the Handicapped." During the year, New Careers trainees carried out shoreline restoration and

landscaping at the new Gabriel Dumont Park for the Meewasin Valley Authority.

Duck Mountain

The Duck Mountain crew completed the park maintenance building started in 1988-89. Trainees also constructed an entry office for the Pickerel Point campground, set up a fuelwood operation using new wood-cutting equipment, and completed a new campground loop. An innovative project for the Duck Mountain crew was the construction of a log-built trail shelter for the cross-country ski trail system. Outside the Provincial Park, New Careers installed mezzanine floors at the Melville and Verigin arenas, cleared a right-of-way for Saskatchewan Highways and Transportation at Sheho, and undertook shoreline restoration and other work at Goodspirit Lake.

Regina Project

During the year, Regina trainees completed renovations of the Northern Crown Building started in 1988-89 and continued renovations to the Corporation's head office. Under contract to the Wascana Centre Authority, New Careers constructed an information plaza and built 1,130 metres of pathway in Wascana Park. The Regina crew also constructed a pharmacy and a barbecue shelter for Valleyview Centre in Moose Jaw

Rafferty Project

A new crew and camp were established near Midale in the fall of 1989. The trainees undertook demolition and salvage of the Estevan Drill Hall and cleared deadfall in the Souris River valley. By year end, the Rafferty crew was at full strength of 33 trainees.

Cumberland House

Under the terms of the Cumberland House Agreement, New Careers was designated project manager for facilities to be constructed in the community. With funding through the Saskatchewan Works Program, renovations and repairs were carried out at the museum, village office and several homes in the community, and right-of-way clearing was undertaken. Site selection and planning for the new Cumberland House Arena were completed, and construction was scheduled to begin in May, 1990.

Five houses were renovated in Cumberland House under contract with the Saskatchewan Housing Corporation.

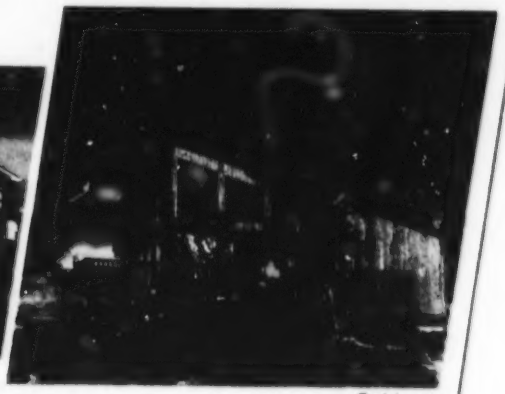
Highlights in Pictures

Biggar
Firehall

Regina
Bicycle path

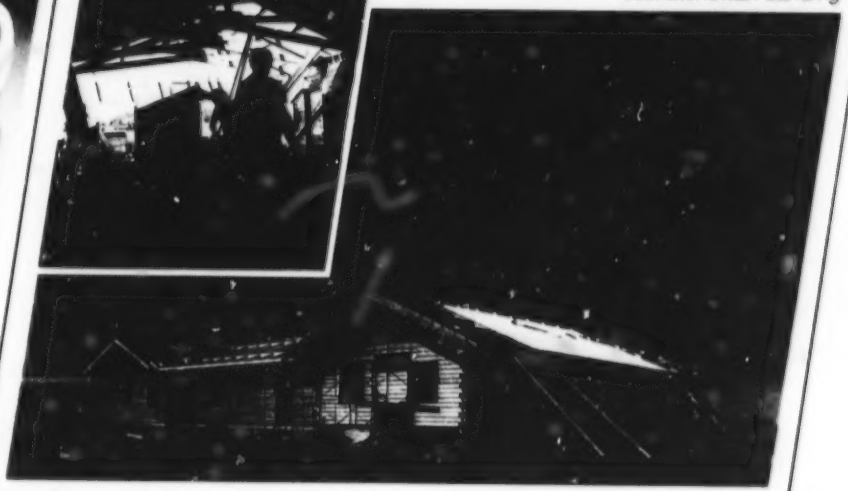
Goodwin House at
Saskatchewan Landing

S.P.C.A. Building in Swift Current



Cabin at
Saskatchewan Landing

1989
1990



Swift Current
Chinook Parkway
Country Club
log building

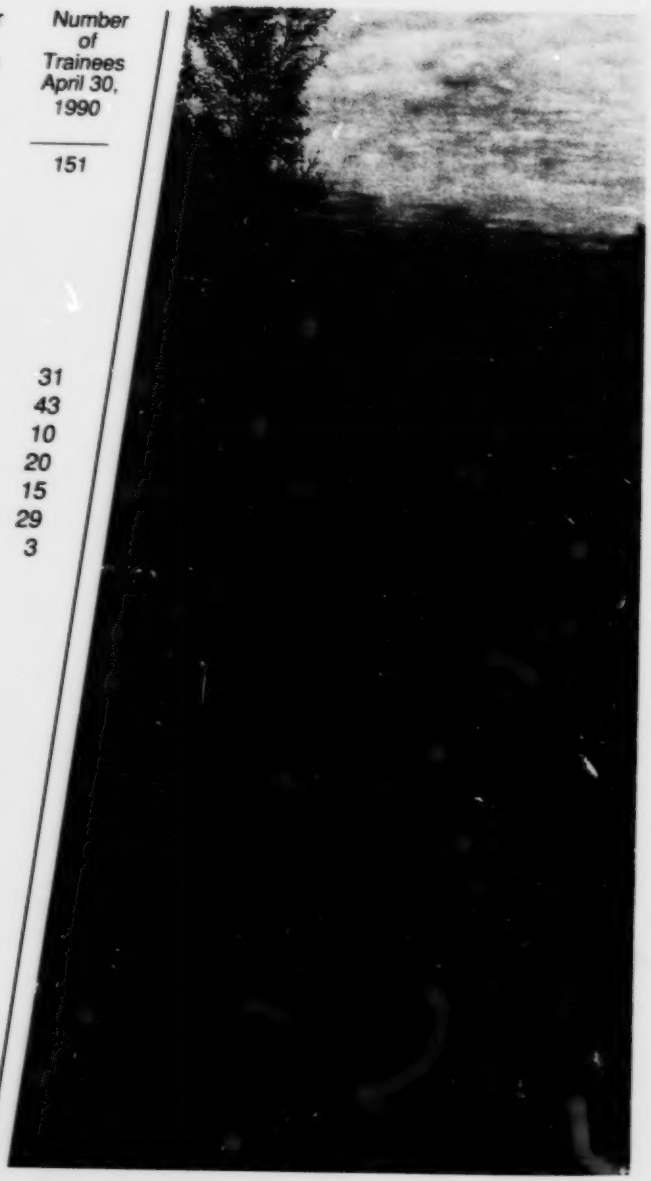
Lloydminster
Exhibition Grounds

Project Statistics

Number of Trainees May 1, 1989	Number of Trainees Hired During Year	Number of Trainees April 30, 1990
128	206	151

Trainee Numbers by Project, April 30, 1990

Saskatoon	31
Regina	43
Meadow Lake	10
Duck Mountain	20
Lake Diefenbaker	15
Rafferty	29
Head Office	3



Gabriel Dumont Park, Saskatoon. Detail at left

Financial Report

AUDITOR'S REPORT

To the Members of the Legislative Assembly of Saskatchewan

I have examined the balance sheet of the New Careers Corporation as at April 30, 1990, and the statement of revenue, expenditure and accumulated operating surplus for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures I as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Corporation as at April 30, 1990, and the results of its operations and the changes in its financial position for the year then ended in accordance with the accounting principles disclosed in note 2 to the financial statements applied on a basis consistent with that of the preceding year.

Regina, Saskatchewan
June 13, 1990

G. F. Wendel, C.A.,
A/Provincial Auditor

NEW CAREERS CORPORATION
BALANCE SHEET
AS AT APRIL 30

	1990	1989
ASSETS		
Cash	$74,363	$423,655
Accounts Receivable	652,409	177,538
Investments	300,000	—
Fixed Assets	573,362	372,022
	$1,600,134	$ 973,215
LIABILITIES AND EQUITY		
Accounts Payable and Accrued Liabilities	$ 538,141	$ 371,625
Deferred Revenue	—	6,579
Total Liabilities	538,141	378,204
Equity in Fixed Assets	573,362	372,022
Accumulated Operating Surplus (Deficit) (Statement 2)	488,631	222,989
Total Equity	1,061,993	595,011
	$1,600,134	$ 973,215

(See accompanying notes to the financial statements)

New Careers Corporation

STATEMENT OF REVENUE, EXPENDITURE AND ACCUMULATED OPERATING SURPLUS FOR THE YEAR ENDED APRIL 30

	1990	1989
REVENUE		
Grants - Consolidated Fund	$5,724,092	$4,066,666
Contractual Revenue	1,493,696	712,300
Investment Income	166,529	87,064
Miscellaneous Revenue	49,286	62,508
Total Revenue	7,433,603	4,928,538
EXPENDITURE		
Operations:		
Executive Administration	268,294	221,864
Administration	584,753	327,329
Training	264,932	186,566
	1,117,979	735,759
Capital Construction Projects:		
Supervisory Salaries	590,609	443,463
Training Employee Wages	2,056,156	1,342,311
General Project Costs	850,405	470,431
Materials and Supplies	926,114	412,533
Support Equipment	304,042	281,358
Equipment Rental	344,139	107,781
Meals and Camp Operations	530,524	421,446
Equipment Repair and Overhaul	292,406	171,014
Equipment Purchase	155,587	170,925
	6,049,982	3,821,262
Total Expenditure	7,167,961	4,557,021
Excess of Revenue Over Expenditure	265,642	371,517
Accumulated Operating Surplus (Deficit) Beginning of year	222,989	(148,528)
Accumulated Operating Surplus End of year (Statement 1)	$ 488,631	$ 222,989

(See accompanying notes to the financial statements)

New Careers Corporation

NOTES TO THE FINANCIAL STATEMENTS

APRIL 30, 1990

1. Incorporation

New Careers Corporation was established by Order-In-Council #598/84, May 9, 1984 under the authority of Part I of The Crown Corporations Act, 1978.

2. Significant Accounting Policies

(a) The financial statements of New Careers Corporation are prepared on the accrual basis.

(b) Revenue Recognition - Contractual Revenue

Revenue from contract work is recognized as the contract progresses. Amounts received in excess of expenditures incurred on incomplete projects are reflected as deferred revenue.

(c) Revenue Recognition - Grant Revenue

Revenue from grants made by the Province of Saskatchewan is recognized as received.

(d) Fixed Assets

The Corporation records fixed asset purchases as expenditures in the year of purchase and records fixed asset disposals as revenue in the year of sale. The Corporation discloses the cumulative cost of the fixed assets on the balance sheet with a corresponding entry to "equity in fixed assets".

(e) Investments

Investments consist of short-term deposits. These investments are valued at cost which approximates their market value.

New Careers Corporation

3. Related Party Transactions

Prior to March 31, 1989 New Careers Corporation was not charged with certain occupancy and administrative costs. These costs were borne by the Department of Parks, Recreation and Culture and accordingly are not included in these financial statements.

Included in these financial statements are revenue and expense amounts resulting from routine operating transactions conducted at prevailing market prices with various Saskatchewan Crown-controlled departments, agencies and corporations with which the Corporation is related.

Account balances resulting from these transactions are included in these financial statements and are settled on normal trade terms.

4. Capital Construction Projects

In keeping with its mandate, the Corporation has undertaken construction projects in order to provide career training and employment to individuals receiving provincial financial assistance. These construction projects are undertaken by the Corporation according to agreements with departments and agencies.

5. Reclassification

Certain amounts from the prior year have been reclassified to conform to the current year's presentation.